

HSAG

We Help Your Business Grow
TODAY TOMORROW



We deliver the Right People
for the Right Job

HR Staffing & Recruiting

Mumbai | Bengaluru | Gurgaon | Kolkata | Dubai

www.hsag.in

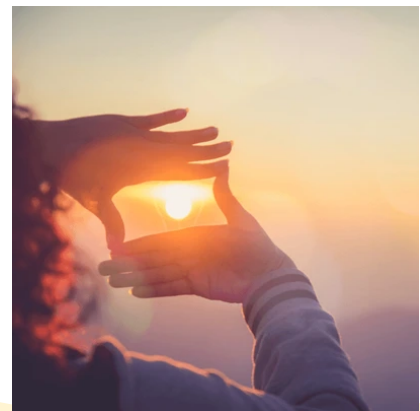
HSAG

The Story

It all began when our maverik founder, Mr. Haaren Sanghvi, discovered his passion for number crunching, process automation, and the art of re-engineering costs. This value-added work added measurable value to the client' bottom line that delighted clients.

Attracting rich talent, building relationships, and collaborating was natural to him, and this led passionate experts working together as HSAG, delivering unparalleled value that transformed companies leading towards growth.

One connecting element in this group was respecting people, and talent and knowledge sharing between domains leading to a people-first consulting firm with a sustainable growth. The in-house character learning lead to HSAG offering people services to its clients as a value add which was soon requested as a dedicated service.



HSAG

It's our DNA

At HSAG, we uphold a distinctive philosophy based on the pillars of Relationships, Approach, and Results. Our team embodies a unique approach that prioritizes the delivery of exceptional professional services. We adopt a holistic, entrepreneurial perspective, ensuring a proactive and result-driven attitude.

Our unwavering commitment to maintaining the highest level of ethical, transparent, and value-driven professional Relationships has helped to foster trust, and position us as a preferred partner in the global marketplace.

RARe
RELATIONSHIPS
APPROACH RESULTS



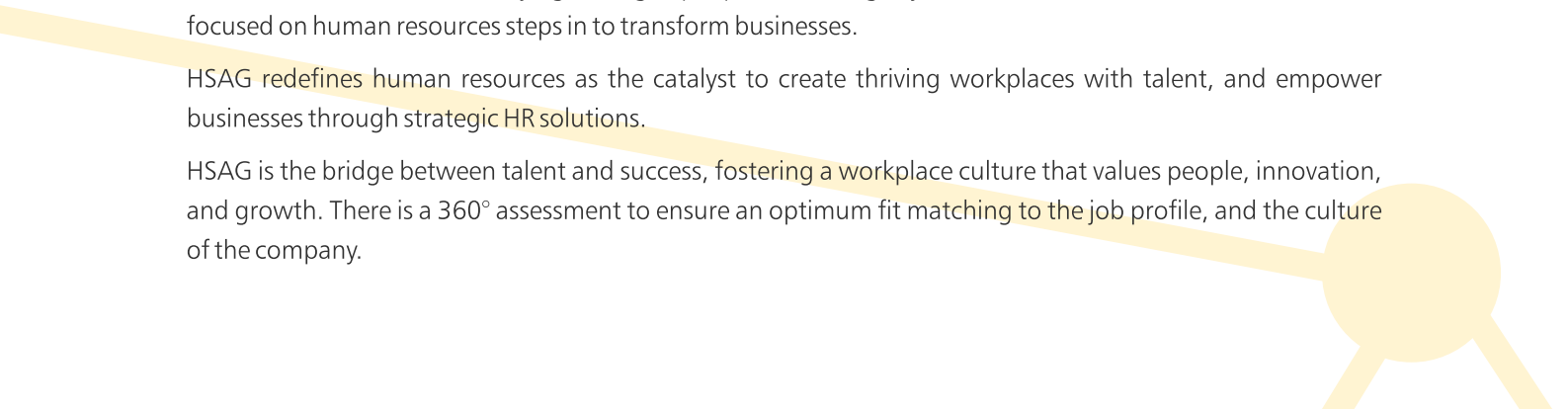
HSAG

HR... The Bridge between a vision and execution

The one singular element about growth is people, and their passion and commitment. One of HSAG's forte is identifying the right people for the right job, and that's where HSAG HR, a vertical focused on human resources steps in to transform businesses.

HSAG **redefines** human resources as the catalyst to create thriving workplaces with talent, and empower businesses through strategic HR solutions.

HSAG is the bridge between talent and success, **fostering a** workplace culture that values people, innovation, and growth. There is a 360° assessment to ensure an optimum fit matching to the job profile, and the culture of the company.





HSAG

HR Solutions Suite

HSAG HR is a one-stop-shop tested and preferred by global and Indian corporate. Right from HR Advisory and Consulting to regular Recruitment, HSAG HR offers the entire gamut of services required for small to larger companies across sectors.

Collaborating with the client, HSAG's industry specific experienced domain experts lead the assignment. With HSAG's 6 Sigma Certified process the requirement is fulfilled.

Our fundamental objective is to deliver high-quality consulting advisory services to organizations in pursuit of strategic guidance to attain their objectives. In a dynamic business landscape where conditions are continuously changing, our experienced professionals are committed to assisting you in navigating market dynamics and maintaining a competitive edge.

HSAG provides a human capital with high matches skilled workers with organizations that need specialized employees. Our experts at the strategy consulting firm collaborate extensively with business leaders in workshops to establish a unified sense of purpose and direction.

In addition to regular recruitment services, HSAG's most sought after service is pairing skilled workers on a temporary basis with organizations that are finding it hard to deal with an unexpectedly high volume of work in a particular department or function.

HR Solutions Suite

- Permanent Recruitment (Hiring at all levels)
- Temporary Staffing
- Policy Formation
- HR Consulting
- Payroll Services
- Pre-Hire HR Administration
- Conflict Management
- Registration & Compliances under Labour Laws
- People Management
- Strategic HR Services
- Diversity & Inclusion
- Succession Planning
- CxO Search

Industries we serve

- Private Equity Firm
 - Media, Advertising & Entertainment
 - Financial Sectors
 - IT Industry
 - E-commerce
 - Law Firm
 - Real Estate
 - Healthcare
 - Education Institutions
 - Manufacturing & Trading
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Why HSAG HR?

HSAG HR services - a blend of expertise, experience, domain specialists, human psychology, and technology integration (AI + White Label software) that offers value-driven, innovative solutions.

Key highlights:



Recruitment (Client Interviews and Recruitment as per Job Description):

HSAG has a structured recruitment process that involves initial recruitment efforts, client interviews to align candidate profiles with organizational needs, and ensuring that the final hiring decisions adhere closely to the defined job descriptions.



Registration and Compliances under Labour Laws:

HSAG Team is all updated with the latest law and compliance updates, amendments, and circulars. All registration and compliances required for the HR segment, domain wise under the labour laws like monthly statutory compliances, registration & renewals of PF, ESIC, LWF, PT, shop and establishment license, labour compliance audit etc. are studied and applied as required for the company.



Tailored Staffing Recruitment:

At HSAG staffing and recruitment is as per to the client's mandate - specific needs, preferences, and culture of the client organization to ensure that the selected talent fits seamlessly into the client's work environment.



End-to-end Human Resources, and Consulting:

Transforming traditional HR support into a comprehensive suite of value-added solutions, our consultancy specializes in delivering expert guidance across diverse HR domains. We're dedicated to providing clients with a holistic approach, ensuring they receive tailored support to navigate any workforce-related challenges seamlessly.



Staffing Solutions as a Part of Consulting:

HSAG offers strategic HR guidance alongside practical staffing support. Staffing decisions are guided to align with the overall organizational strategy and business.



Domain Expertise:

A team of domain experts possessing specialized knowledge and understanding of the industry provides tailored solutions that align with the unique requirements and nuances as per the client's industry.



6 Sigma Certified:

HSAG processes and procedures are 6-Sigma Certified.



Integrated with AI Technology:

Integration of Artificial Intelligence (AI) technology in staffing and recruitment to enhance efficiency and accuracy; like AI algorithms for resume screening, candidate matching, and other tasks, streamlining the hiring process and improving the overall quality of talent acquisition.



Partnered Software:

HSAG uses white partnered software for HR services to customize and rebrand able software solutions. The HR tools and platforms can be branded with the company's brand, creating a seamless and integrated experience for both the client and their employees.



Background Verification Check:

We help in providing Background Verification Checks to ensure the authenticity of a candidate's credentials, work history, and other relevant information. This adds a layer of security and trust, mitigating potential risks associated with hiring.



One-Stop-Shop in HR offering:

HSAG is a one-stop-shop in HR providing a complete suite of services that cover various aspects of human resources.



Lean Management:

HSAG specialty is Lean Management – optimize processes to reduce waste and improve efficiency.

We use lean management techniques to streamline, minimizing unnecessary steps and enhancing the overall speed and effectiveness of talent acquisition. Lean management practices are applied for customized staffing solutions based on client mandates, and managing a pool of resources for clients with variable workforce needs.



People on Bench:

Managing people on the bench – HSAG has a pre-screened and trained workforce, reducing the time-to-fill vacancies.



HSAG

Your transformation & growth partner

HSAG has a proven track record of being a catalyst of growth by identifying areas of transformation in workforce and processes, and offering innovative solutions leading to measurable growth.

Benefits of outsourcing macro and micro Human Resource, Staffing and Recruitment to HSAG HR:

- Professional Systems to effectively engage and manage human resource
- Access to AI and technology
- Increased efficiency with cost saving
- Adhering to Legal Compliances
- Flexibility
- Standardised policies and practices as per local / global standards
- Customised company's culture-driven ideas and approaches
- Reduced employer liability
- Improved employee relations

For SMEs and MSMEs, HSAG HR is the first step to an organized HR structure that frees up time to focus more on their core business. Large companies bank on HSAG as a people-focussed trusted growth partner that aligns the culture of the company, the vision with the right people.

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